

Evida Solutions: Our New Payroll Partner

Earlier this year, 97% of you told us you'd love access to **CPD training** 📖, and 95% said you'd like extra benefits such as a **GP helpline** 🏠, **retail discounts** 🛍️, **financial advice** 💰, and **discounted gym memberships** 🏋️♂️.

We listened — and we've **taken action!**

As part of our commitment to enhancing the service offer and enhancing your experience working on supply, **Now Education has partnered with Evida Solutions** to be our new outsourced payroll provider.

Now Education will continue to be your supply agency, ensuring you still receive the **same great service you know and trust** — but now with even more **support** and **benefits!**

By outsourcing our payroll to Evida Solutions, we will continue to deliver a streamlined and efficient payment experience, along with a host of additional benefits, including:

- 📖 Free CPD courses and teaching resources via **The National College**.
- 🛍️ Discounts, GP helpline access, financial advice, and more through **Club Employ**.
- 📄 Easy online access to **contracts, KIDs, payslips**, and **documents** via the **Club Employ portal**.

Here's what you need to know:

- ✅ **No change** to your daily or hourly rate of pay rate.
- ✅ **No fees will be deducted** from your weekly pay; Evida Solutions are not an Umbrella company.
- ✅ If you are auto-enrolled in a workplace pension, your contributions will continue — now through **Jarvis**. More information will be provided by Evida if you wish to manage or transfer your existing pension pot.

To sum up:

- ✅ **Now Education will continue to be your supply agency**; we will continue to help you find the work that suits your needs.
 - 🏛️ **Evida Solutions will be your new employer**.
 - 🎉 You'll **enjoy brilliant new benefits** which we believe will not only make your experience with Now Education even better but will also provide you with valuable tools and perks to support both your career and your everyday life.
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Evida : Our New Payroll Partner

Who are Evida:

- Evida Solutions are our new outsourced payroll partner and employer of record. They handle **payroll, compliance**, while **we retain full control of day-to-day operations**.

What They Do:

- **Fully Compliant.**
- **Employee Security:** Advanced ID checks and Right to Work verification for fraud prevention.
- **Fast, Reliable Pay:** Same-day FPS payments for flexibility and speed.
- **Employee Portal:** Easy access to payslips, contracts, discounts, financial advice, accident insurance, and more.
- **Dedicated Support:** Experienced account managers ready to assist both you and our workers.

Benefits Evida provides:

- **CPD-certified education** via the National College (free of charge!).
- A suite of **lifestyle benefits** through Club Employ.

Payroll & Payslips:

- **No change** to PAYE status.
 - **Holiday pay will continue** to be paid weekly as we currently do.
 - **No deductions** from gross pay — **no hidden fees.**
 - Payslips issued via the **Club Employ Portal** (login details are unique to each candidate and also give access to benefits).
 - **Coming Soon:** Payslips will also be available in the Now Education app (integration in progress).
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Evida Payroll: FAQ's

Frequently Asked Questions:

1. Who do I contact regarding statutory sick pay or parental entitlement?

You will now contact Evida Solutions for any queries related to statutory sick pay or parental leave. Their email address is **team@evidasolutions.co.uk**.

2. Where is my P60 stored?

Your final P60 from Now Education has been issued. Going forward, your P60s will be accessible via the Club Employ portal, where all employment documents are securely stored.

3. I've not received any communication.

If you haven't received communication from Club Employ, please check your spam or junk folders. If you still haven't received anything, **contact your consultant at Now Education** so we can ensure your details are up to date and follow this up for you.

4. Why is Now Education not my employer anymore?

Recruitment agencies typically outsource payroll to specialist providers. To enhance your experience and offer more benefits, Now Education has partnered with Evida Solutions Ltd to take over payroll responsibilities. We are still your supply agency and will continue to find you work and support your teaching journey.

5. Will my pay rate change?

No – there will be no change to your daily or hourly pay rate.

6. Will my pension change?

Yes, your pension provider will change to Jarvis under Evida Solutions. If you have previously opted into a workplace pension with Now Education, you'll be automatically enrolled into Jarvis. If you'd like to make changes or transfer your existing pension pot, Evida will be happy to support you with this process. Please contact Evida at **team@evidasolutions.co.uk**.

7. Is there a charge for the service?

No, there are absolutely no fees deducted from your pay.

FAQ'S Continued

Frequently Asked Questions Continued:

8. Is this an umbrella company?

No — **Evida is not an umbrella company**. You are employed under a standard PAYE model, meaning full transparency and no hidden charges.

9. Will this change my tax code?

No — **your tax code will remain the same**. We've already provided your current tax code to Evida Solutions, so they can continue to operate payroll using the correct information from HMRC. There should be no interruption or emergency taxation.

10. Will this affect me getting a mortgage because now I have changed employers, but I haven't?

Your employment history will show continuity of work, just with a new employer. Mortgage lenders understand this is common practice in the education and recruitment sector. We can provide confirmation of ongoing assignments and continuity of income if needed.

11. Are payslips still going to be in the app?

Payslips will now be available through the **Club Employ portal on a Thursday**. Login details will be sent to you by email — this platform is easy to use and stores all your documents securely. Payslips will also be available in the Now Education app once integration has been completed!

12. Is pay still weekly?

Yes — there will be **no change** to the frequency of your payments. You will continue to be paid weekly.

13. What hours are the company contactable?

Evida Solutions has a dedicated support team. Their contact hours will be confirmed in your onboarding email from Club Employ. You can also continue to contact your Now Education consultant with any immediate concerns.

Evida's contact number is **03330 490 998**, and there website is **www.evidasolutions.co.uk**.

The Process

Welcome Email

- Once a placement is confirmed, your details will be sent to Evida.
- A welcome email will then be sent to you.
- An example of this welcome email is provided on the following page.

Club Employ Portal

- Right to Work: Evida will follow up with you to obtain your Right to Work documentation.
 - Please note: payment cannot be made until RTW has been collected by Evida.
- Contracts: Contracts will be available in the Club Employ portal and you will be required to sign your contracts via the portal.
- An example candidate contract is attached to this document.

Club Employ Portal & Benefits

- As soon as you log into the Club Employ portal, your contract will be displayed for you to 'Approve & Sign'.
- After signing the contract, you will then be prompted to 'Approve & Sign' your Key Information Document (KID).
- Once both documents are completed, you will gain full access to the Club Employ portal and its benefits.
- Payslips will also be available within the Club Employ portal. An example payslip will be attached to this document.

National College – CPD Access

- You will receive a welcome email from the National College prompting you to set up a password for your account.
- This will be sent after onboarding with Evida is complete.
- If a you are P45'd by Evida, your National College license will be revoked.
- The license will be reinstated automatically upon your return to working with Now Education.

For any queries regarding RTW, contracts, the Club Employ portal or the National College, please contact

 team@evidasolutions.co.uk

Example Payslip & FAQs

To view your payslips in the Club Employ portal, you must first approve and sign the contract.

✔ You will then have access to your payslips and all the benefits, below are some helpful notes on potential queries:

Days/Hours will show correctly.

To give total:
Qty x Unit cost = Amount.

Date: 25/04/2025
Document Number: 0000689508

Head Office:
Suite 7,
Unit C Bishops Mews,
Transport Way,
Cowley
Oxford
OX4 6HD

Company Registration Number: 15608097
VAT No: 467387346

Description	Qty	Unit Cost	Amount	Total
Hours	37.50	£17.50	£656.25	£656.25

Date: 25/04/2025
Document Number: 0000689508

Basic + Holiday pay.

Employer:	ZEUS INTERNATIONAL GROUP LTD
Employee:	
ID:	
NI No.:	
Tax Period:	3
Tax Code:	1257L W1M1
Agency:	

Statutory Additions	
SSP	£0.00
SMP	£0.00
OSPP	£0.00
ShPP	£0.00
SAP	£0.00
SPBP	£0.00
SNCP	£0.00
Other	£0.00
Total Additions	£0.00

Statutory Deductions	
PAYE Tax	£82.80
Employee's NI	£33.14
SLR	£0.00
ACE	£0.00
Pension	£0.00
Holiday Adjustment	£70.50
Other	£0.00
Total Deductions	£186.44

Year to Date Taxable Pay	
YTD Taxable Pay	£656.25
YTD Tax Paid	£82.80

Breakdown	
Gross Salary	£656.25
Gross for Tax	£656.25
Statutory Additions	£0.00
Sub Total (including Statutory Additions)	£656.25
Statutory Deductions	£186.44
Holiday Paid	£70.50
Net Pay	£540.31

£540.31

Gross pay displayed here.

Quantity of hours/days.

Holiday pay is displayed here. Don't worry, this isn't being deducted or added, it's already included in your gross daily rate which is outlined above; which is your pay including holiday pay.

Total NET pay displayed here.

Why is my tax/NI deduction higher than expected?

This could be due to your tax code, cumulative earnings, or changes in personal allowance. Please query this with Evida at team@evidasolutions.co.uk.

Why haven't I been paid for a certain day or booking?

It might be due to late timesheet submission, an unapproved shift, or a discrepancy needing clarification. Please query this with your consultant.

How do I update my personal or banking details for payroll?

Please email the updated details to Evida at team@evidasolutions.co.uk.